



Connect

Creating cross functional collaboration through Open leadership

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“Transparency enables cross functional collaboration.”

Yes/No



The Open Organization Definition

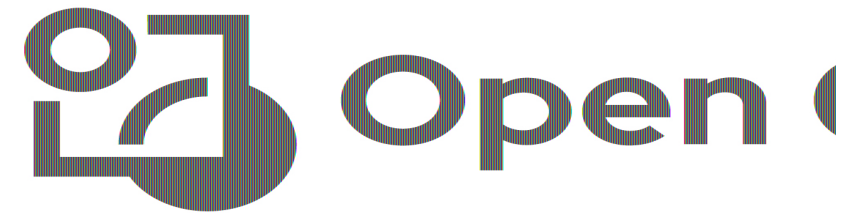
Transparency

Inclusivity

Collaboration

Community

Adaptability



theopenorganization.org



An underwater photograph showing a diver in the center, viewed from below. The diver is wearing a black wetsuit and a yellow buoyancy compensator. Bubbles are rising from the diver's equipment towards the surface. The water is clear and blue, with sunlight filtering down from the surface, creating a bright, shimmering effect. The seabed is visible at the bottom, covered in sand and small rocks. The word "TRANSPARENCY" is overlaid in large, white, sans-serif capital letters across the middle of the image.

TRANSPARENCY

The image features four highly reflective, glossy apples in vibrant colors: green, yellow, blue, and red. They are arranged on a plain white surface, which causes them to cast distinct, colorful reflections. Scattered around the base of the apples are several small, green, oval-shaped seeds. The word "INCLUSIVITY" is centered in the image in a white, sans-serif font.

INCLUSIVITY



COMMUNITY

A large flock of birds is captured in flight against a vibrant sunset sky. The birds are silhouetted against the bright orange and yellow light of the setting sun, which is positioned in the upper left. The sky transitions from a pale yellow at the top to a deep orange and red near the horizon. The birds are scattered across the frame, with a dense cluster in the upper right and a more dispersed group in the lower left. The overall scene conveys a sense of movement and adaptation.

ADAPTABILITY



COLLABORATION

“it’s amazing the extraordinary things
that ordinary people can
accomplish....

...if they are just given the chance and
confidence.”

- Jos Groen



Carrie Carrasco

Director, Solution Architecture
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We are born open.
Why do we move away from it?"

"Practice openness is a choice."

- Creating High performance customer success teams founded in openness.
- Nyenrode Business University guest speaker at "Collegereeks Digitale Ecosystemen"
- Contributor OpenOrg Community & Open Leadership Community of Practice at Red Hat
- Public speaker, Open Leadership Believer & Practitioner

Where to start

Red Hat Training: DevOps Culture and Practice Enablement

You will be exposed to open practices that are used in Open Innovation Labs and can be found in the [Open Practice Library](#)

Tackle Challenges with Open Practice Library

Solve your unique business challenges with **open practices**



Do you have a concrete challenge?

Start your transformation journey with us, contact Carrie

<https://www.redhat.com/en/services/consulting/open-innovation-labs>

The expert in Open Leadership

Leadership | Culture | Transformation

The Open Organization Definition

Transparency
Inclusivity
Collaboration
Community
Adaptability

 Open Org
Ambassador

theopenorganization.org



Open leadership: inspire everyone and create real change at work

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KICKSTART OPEN LEADERSHIP: GROWING AS A LEADER

Do you want to expand your leadership? Discover how to apply Open leadership, and how to give it the shape and color that suits you and the organization. I put together a personal Kickstart program for you.

TAKE THE FIRST STEP NOW! >

AN OPEN CULTURE: FOR INNOVATION AND TALENT

If you want to encourage innovation and talent, it's time to transform the culture within your organization. I help you create a culture of openness, inclusion and trust within your organization.

START THE ADVENTURE >

WORKSHOPS, STRATEGY AND MT SESSIONS: GET INSPIRED

In my workshops and inspiration sessions, I stimulate your self-insight and introduce you to a different way of looking and acting. This is how I help you and your team or MT to develop leadership and set transformation in motion.

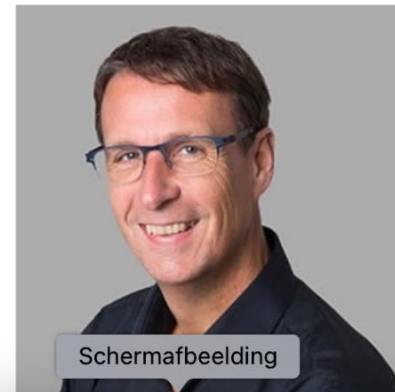
LET'S DO THIS >

CONSULTANCY & COACHING

towards change and improvement

Call it what you want: practitioner, advisor, coach. What matters is that I guide you to fully utilize your own and your organization's potential. And that leads to action, change and improvement.

DISCOVER THE POSSIBILITIES >



Schermafbeelding

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Red Hat
Summit

Connect

Thank you



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